



# MINUTES

---

## REGULAR BOARD OF DIRECTORS MEETING

Wednesday, November 12, 2025

4:00 p.m.

---

*"The Big Bear Airport District serves the Big Bear Valley  
by providing a safe, efficient, and exceptional venue for aviation operations"*

### BOARD OF DIRECTORS

Steve Castillo, President | Marikay Lindstrom, Vice President  
Director Darrell Gardner | Director Wesley Krause | Director Kam Lawrence

### MEETING LOCATION

Temporary Terminal Building – 501 Valley Blvd, Big Bear City, CA 92314

- 1. CALL TO ORDER:** Vice President Lindstrom called to order the Regular Meeting of the Big Bear Airport Board of Directors on Wednesday, November 12, 2025, at 4:02 p.m.
- 2. FLAG SALUTE:** Vice President Lindstrom invited the Board and those present to join in the flag salute, and the salute followed.
- 3. ROLL CALL AND INTRODUCTIONS:** Board Secretary, Rebecca Cannon, recorded the following:  
  
**DIRECTORS PRESENT:** Director Lawrence, Director Gardner, Director Krause, and Vice President Lindstrom.  
  
**DIRECTORS ABSENT:** President Castillo.  
  
**OTHERS PRESENT:** General Manager Ryan Goss, Administrative Manager Abby Erickson, Administrative Assistant Ariel Valenzuela and Board Secretary Rebecca Cannon.
- 4. APPROVAL OF AGENDA:** General Manager Ryan Goss requested that Item 9.3 – Committee Assignments – be removed from the agenda and informed the Board that an updated version of the Fiscal Year 2024-25 Audit Report is available for review. The Board unanimously approved General Manager Goss' request to remove Item 9.3 from the agenda.
- 5. PUBLIC COMMENTS:** None.
- 6. BIG BEAR AIRPORTS PILOTS ASSOCIATION:** No Report.

## **7. CONSENT AGENDA**

### **7.1. APPROVAL OF MEETING MINUTES – OCTOBER 8, 2025, REGULAR MEETING**

### **7.2. YTD FINANCIAL REPORTS – SEPTEMBER 2025**

Director Lawrence moved to approve the minutes of the Regular Board of Directors Meeting held on October 8, 2025, and to accept, for filing, the Year-to-Date Financial Reports for September 2025 as presented.

Director Gardner seconded the motion.

The motion passed, with all present board members voting AYE.

## **8. PULLED CONSENT AGENDA ITEMS: None.**

## **9. BUSINESS MATTERS**

### **9.1. FISCAL YEAR 2024-25 FINANCIAL AUDIT REPORT PRESENTED BY PAUL J. KAYMARK FROM THE DISTRICT'S AUDITING FIRM, NIGRO & NIGRO, PC**

No formal action was taken; report was received and filed.

### **9.2. DISCUSSION AND POSSIBLE ADOPTION OF RESOLUTION NO. 2025-08: A RESOLUTION OF THE BOARD OF DIRECTORS OF THE BIG BEAR AIRPORT DISTRICT AUTHORIZING CONTRIBUTION TO ELIGIBLE EMPLOYEES' 457 DEFERRED COMPENSATION PLAN**

Director Krause moved to approve and adopt Resolution No. 2025-08.

Director Gardner seconded the motion.

Said motion was approved by the following vote:

AYES: Gardner, Krause, Lawrence, Lindstrom  
NOES: None  
ABSENT: Castillo  
ABSTAIN: None

### **9.3. COMMITTEE ASSIGNMENTS**

This item was removed from the agenda and will be brought back for consideration at a future meeting.

## **10. MANAGERS' REPORT**

In addition to reviewing the September operation report, General Manager Ryan Goss provided an update on the construction of the new terminal building, advised the Board that the AWOS Replacement Project will begin the following week and the Runway 8-26 Rehabilitation Project will commence Spring 2026.

## **11. COMMITTEE REPORTS: None.**

## **12. DIRECTOR'S COMMENTS: All Directors present contributed.**

**13. NEXT MEETING DATE:**

Wednesday, December 10, 2025, at 4:00 p.m. – Regular Board of Directors Meeting  
Location: Temporary Terminal Building

**14. ADJOURNMENT:** 4:51 p.m.



Steve Castillo, President  
Board Of Directors

**Attest:**



Rebecca Cannon  
Board Secretary