



# MINUTES

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## REGULAR BOARD OF DIRECTORS MEETING

Wednesday, July 12, 2023

4:00 P.M.

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*"The Big Bear Airport District serves the Big Bear Valley  
by providing a safe, efficient, and exceptional venue for aviation operations"*

### BOARD OF DIRECTORS

Rick Seifert, President | Marikay Lindstrom, Vice-President  
Director Steve Castillo | Director Julie Smith  
Director Charles Hicks

### MEETING LOCATION

Terminal Building – West Wing Boardroom

1. **CALL TO ORDER:** Vice President Marikay Lindstrom, called to order the Regular Meeting of the Big Bear Airport Board of Directors on Wednesday, July 12, 2023, at 4:00 P.M.
2. **FLAG SALUTE:** Vice President Marikay Lindstrom invited the Board and those present, to join in the flag salute, and the salute followed.
3. **ROLL CALL AND INTRODUCTIONS:** Board Secretary, Patty Lopez, recorded the following:  
**DIRECTORS PRESENT:** Steve Castillo, Chuck Hicks, Marikay Lindstrom and Julie Smith. President Richard Seifert was absent with cause.

**OTHERS PRESENT:** General Manager, Ryan Goss, Administration Manager, Abby Erickson, and Board Secretary, Patty Lopez.

4. **APPROVAL OF AGENDA:** Director Hicks requested item 8.1. be pulled to Consent Agenda Items.

There were no public comments.

5. **SPECIAL PRESENTATIONS AND PROCLAMATIONS: NONE**
6. **CIVIL AIR PATROL: NONE**

7. **BIG BEAR PILOTS ASSOCIATION:** President of BBPA, Jack contributed.
8. **CONSENT AGENDA:** Director Hicks moved for the approval for filing of the YTD financial reports from May 2023. Director Smith seconded the motion. The motion passed with all members present voting AYE.
9. **PULLED CONSENT AGENDA ITEMS:** Director Hicks moved to approve the draft minutes of the June 14, 2023, and Director Castillo seconded the motion. The motion passed with all members present voting AYE.

**10. BUSINESS MATTERS:**

**10.1. RESOLUTION NO. 2023-05 TO ADOPT THE BIG BEAR AIRPORT DISTRICT'S APPROPRIATIONS LIMIT FOR FISCAL YEAR 2023-2024.**

Director Smith made a motion to adopt Resolution No. 2023-05 adopting the District's Appropriations Limit for the Fiscal Year 2023-2024. Director Lindstrom seconded the motion. A roll-call vote was taken, and the motion passed with all members in attendance voting AYE.

**10.2. DISCUSSION AND POSSIBLE SCHEDULING A BRENT IVES WORKSHOP**

General Manager, Ryan Goss proposed to the Board five dates in August to possibly schedule a Brent Ives Workshop.

**11. MANAGERS' REPORTS: NONE**

**12. COMMITTEE REPORTS:**

Personnel Committee met on Tuesday, June 20, 2023  
No reportable action

**13. DIRECTORS COMMENTS:** All attending directors contributed.

**14. THE MEETING ADJOURNED TO CLOSED SESSION: 4:41P.M.**

**PURSUANT TO GOVERNMENT CODE SECTION 54957**

Public Employee Performance Evaluation

Position: General Manager

**PURSUANT TO GOVERNMENT CODE SECTION 54957.6**

Conference with Labors Negotiators

Agency designated representatives- Big Bear Airport Board of Directors  
Negotiating with- Ryan Goss, General Manager, for Unrepresented Exempt Employee

**15. RECONVENE TO OPEN SESSION:** The Board reconvened to open session at 5:37 P.M.

**16. REPORT FROM CLOSED SESSION:**

Board of Directors issued General Manager, Ryan Goss a 4% Cost of living with a 6% merit raise, effective July 1, 2023. Board of Directors removed pay range for General Manager/ Operations Manager Job Description.

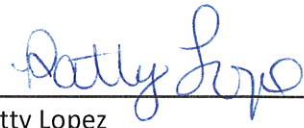
**17. NEXT MEETING DATE:**

Wednesday, August 9, 2023, at 4:00 P.M. – Regular Board of Directors Meeting  
Location: West Wing Board Room, Terminal

**18. ADJOURNMENT:** 5:37 P.M.



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Rick Seifert, President  
Board of Directors

Attest:   
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Patty Lopez  
Board Secretary

